2009 Health and Dental Semi-Monthly Rates Effective from 7/1/2009 (PP 14) through 12/31/2009 (PP 27)

Health Insurance Plans (Health premiums are deducted the first 2 paydays of each month, and are pre-tax)						
(Health pre	miums are dedu	cted the first 2	2 paydays of ea	ch month, and	are pre-tax)	
	Kaiser Single	Kaiser Family	Blue Shield HMO Single	Blue Shield HMO Family	Blue Shield POS/PPO Single	Blue Shield POS/PPO Family
100% Benefits: Full-Time Emplo	oyees Including R	WW Employees	s who work 35 - 3			
Employee Contribution	22.19	55.27	45.91	133.72	135.42	363.99
City Contribution	200.46	499.13	200.52	499.35	200.79	500.04
Total	222.65	554.40	246.43	633.07	336.21	864.03
75% Benefits: Part-Time Emplo	vees who work 30) - 39 Hrs & RW	/W Employees wh	no work 30 - 34 H	Hrs	
Employee Contribution	72.30	180.05	96.04	258.55	185.61	489.00
City Contribution	150.35	374.35	150.39	374.52	150.60	375.03
Total	222.65	554.40	246.43	633.07	336.21	864.03
62.50/ Danafita: Dart Time 9.00	A/M/ Employees w	howark 25 20) Uro			
62.5% Benefits: Part-Time & RV Employee Contribution	97.36	no work 25 - 29 242.44	121.10	320.97	210.71	551.50
City Contribution	125.29	311.96	125.33	320.97 312.10	125.50	312.53
Total	222.65	554.40	246.43	633.07	336.21	864.03
				000.01	000.21	00 r.00
50% Benefits: Part-Time & RW\						
Employee Contribution	122.42	304.83	146.17	383.39	235.81	614.01
City Contribution	100.23	249.57	100.26	249.68	100.40	250.02
Total	222.65	554.40	246.43	633.07	336.21	864.03
	D	ental Insu	rance Plans	s		
(Dental pre	emiums are dedu			_	are pre-tax)	
Delta Dental PPO				DeltaCare HMO		
	D	elta Dental Pl	PO	1	DeltaCare HMC)
100% Benefits: Full-Time Emplo					DeltaCare HMC)
100% Benefits: Full-Time Employee Contribution		WW Employees)
Employee Contribution		WW Employees			None)
		WW Employees)
Employee Contribution City Contribution Total	oyees Including R	WW Employees 2.36 44.88 47.24	s who work 35 - 3	9 Hrs	None 25.05 25.05)
Employee Contribution City Contribution Total 75% Benefits: Part-Time Emplo	oyees Including R	2.36 44.88 47.24 0 - 39 Hrs & RW	s who work 35 - 3	9 Hrs	None 25.05 25.05)
Employee Contribution City Contribution Total 75% Benefits: Part-Time Emplo Employee Contribution	oyees Including R	2.36 44.88 47.24 0 - 39 Hrs & RW 13.58	s who work 35 - 3	9 Hrs	None 25.05 25.05 Hrs	0
Employee Contribution City Contribution Total 75% Benefits: Part-Time Emplo	oyees Including R	2.36 44.88 47.24 0 - 39 Hrs & RW	s who work 35 - 3	9 Hrs	None 25.05 25.05	
Employee Contribution City Contribution Total 75% Benefits: Part-Time Emplo Employee Contribution City Contribution Total	oyees Including R	2.36 44.88 47.24 0 - 39 Hrs & RW 13.58 33.66 47.24	s who work 35 - 3	9 Hrs	None 25.05 25.05 Hrs 6.26 18.79	
Employee Contribution City Contribution Total 75% Benefits: Part-Time Emplo Employee Contribution City Contribution Total 62.5% Benefits: Part-Time & RV	oyees Including R	2.36 44.88 47.24 0 - 39 Hrs & RW 13.58 33.66 47.24 ho work 25 - 29	s who work 35 - 3	9 Hrs	None 25.05 25.05 Hrs 6.26 18.79 25.05	
Employee Contribution City Contribution Total 75% Benefits: Part-Time Emplo Employee Contribution City Contribution Total 62.5% Benefits: Part-Time & RV Employee Contribution	oyees Including R	2.36 44.88 47.24 0 - 39 Hrs & RW 13.58 33.66 47.24 ho work 25 - 29	s who work 35 - 3	9 Hrs	None 25.05 25.05 Hrs 6.26 18.79 25.05	
Employee Contribution City Contribution Total 75% Benefits: Part-Time Emplo Employee Contribution City Contribution Total 62.5% Benefits: Part-Time & RV Employee Contribution City Contribution	oyees Including R	2.36 44.88 47.24 0 - 39 Hrs & RW 13.58 33.66 47.24 ho work 25 - 29 19.19 28.05	s who work 35 - 3	9 Hrs	None 25.05 25.05 Hrs 6.26 18.79 25.05	
Employee Contribution City Contribution Total 75% Benefits: Part-Time Emplo Employee Contribution City Contribution Total 62.5% Benefits: Part-Time & RV Employee Contribution City Contribution Total	oyees Including R oyees who work 30 WW Employees w	2.36 44.88 47.24 0 - 39 Hrs & RW 13.58 33.66 47.24 ho work 25 - 29 19.19 28.05 47.24	who work 35 - 3 /W Employees who have a second control of the sec	9 Hrs	None 25.05 25.05 Hrs 6.26 18.79 25.05	
Employee Contribution City Contribution Total 75% Benefits: Part-Time Emplo Employee Contribution City Contribution Total 62.5% Benefits: Part-Time & RV Employee Contribution City Contribution Total 50% Benefits: Part-Time & RW	oyees Including R oyees who work 30 WW Employees w	2.36 44.88 47.24 0 - 39 Hrs & RW 13.58 33.66 47.24 ho work 25 - 29 19.19 28.05 47.24 o work 20 - 24 I	who work 35 - 3 /W Employees who have a second control of the sec	9 Hrs	None 25.05 25.05 -Irs 6.26 18.79 25.05 9.39 15.66 25.05	
Employee Contribution City Contribution Total 75% Benefits: Part-Time Emplo Employee Contribution City Contribution Total 62.5% Benefits: Part-Time & RV Employee Contribution City Contribution Total 50% Benefits: Part-Time & RWV Employee Contribution	oyees Including R oyees who work 30 WW Employees w	2.36 44.88 47.24 0 - 39 Hrs & RW 13.58 33.66 47.24 ho work 25 - 29 19.19 28.05 47.24 o work 20 - 24 I	who work 35 - 3 /W Employees who have a second control of the sec	9 Hrs	None 25.05 25.05 4rs 6.26 18.79 25.05 9.39 15.66 25.05	
Employee Contribution City Contribution Total 75% Benefits: Part-Time Emplo Employee Contribution City Contribution Total 62.5% Benefits: Part-Time & RV Employee Contribution City Contribution Total 50% Benefits: Part-Time & RWV Employee Contribution City Contribution City Contribution	oyees Including R oyees who work 30 WW Employees w	2.36 44.88 47.24 0 - 39 Hrs & RW 13.58 33.66 47.24 ho work 25 - 29 19.19 28.05 47.24 o work 20 - 24 I	who work 35 - 3 /W Employees who have a second control of the sec	9 Hrs	None 25.05 25.05 4rs 6.26 18.79 25.05 9.39 15.66 25.05	
Employee Contribution City Contribution Total 75% Benefits: Part-Time Emplo Employee Contribution City Contribution Total 62.5% Benefits: Part-Time & RV Employee Contribution City Contribution Total 50% Benefits: Part-Time & RWV Employee Contribution	oyees Including R oyees who work 30 WW Employees w	2.36 44.88 47.24 0 - 39 Hrs & RW 13.58 33.66 47.24 ho work 25 - 29 19.19 28.05 47.24 o work 20 - 24 I	who work 35 - 3 /W Employees who have a second control of the sec	9 Hrs	None 25.05 25.05 4rs 6.26 18.79 25.05 9.39 15.66 25.05	
Employee Contribution City Contribution Total 75% Benefits: Part-Time Emplo Employee Contribution City Contribution Total 62.5% Benefits: Part-Time & RV Employee Contribution City Contribution Total 50% Benefits: Part-Time & RWV Employee Contribution City Contribution City Contribution	oyees Including R oyees who work 30 WW Employees w	2.36 44.88 47.24 0 - 39 Hrs & RW 13.58 33.66 47.24 ho work 25 - 29 19.19 28.05 47.24 o work 20 - 24 I 24.80 22.44 47.24	who work 35 - 3 /W Employees who have a second control of the sec	9 Hrs	None 25.05 25.05 4rs 6.26 18.79 25.05 9.39 15.66 25.05	
Employee Contribution City Contribution Total 75% Benefits: Part-Time Emplo Employee Contribution City Contribution Total 62.5% Benefits: Part-Time & RV Employee Contribution City Contribution Total 50% Benefits: Part-Time & RWV Employee Contribution Total Payment in-lieu of cov	oyees Including R oyees who work 30 WW Employees who We Employees who werage is available	2.36 44.88 47.24 0 - 39 Hrs & RW 13.58 33.66 47.24 ho work 25 - 29 19.19 28.05 47.24 c work 20 - 24 I 24.80 22.44 47.24 d Dental In	W Employees when the second of	9 Hrs no work 30 - 34 h	None 25.05 25.05 	
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